

Informative document related to
ITEM 4 ON THE AGENDA OF THE E.G.S.M. INFINITY CAPITAL INVESTMENTS S.A. DATED
29/30.04.2024

- The resolution submitted to the approval of the E.G.S.M. at item 4 on the agenda:

Approving the amendment of the company's articles of association as follows:

Art. 8 para. 6 is amended and completed by inserting, after paragraph 2, a new paragraph as follows:

The variable remuneration can be granted in accordance with the applicable legal provisions.

Following the amendment and addition, art. 8 para. 6 of the articles of association will have the following content:

Art. 8 Board of Directors

(6) The directors will be remunerated for the activity carried out, the monthly remuneration and other rights due to the directors will be established by decisions of the company's Ordinary General Shareholders Meeting.

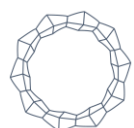
The directors' remuneration consists of a fixed monthly allowance and a variable component. The general limits of the variable remuneration are established by decisions of the company's Ordinary General Shareholders Meeting.

The variable remuneration can be granted in accordance with the applicable legal provisions.

The variable remuneration can be granted to the members of the Board of Directors, the members of the Senior management and the company employees, according to the general limits approved by the General Shareholders Meeting, conditional on the achievement of the net profit indicator and the approval of the annual financial statements by the General Shareholders Meeting.

The fund for granting the variable remuneration after achieving the net profit performance indicator will be determined and recorded in the form of a provision, so that the achievement of the net profit established by the Revenue and Expenditure Budget is not jeopardized. The payment of the variable remuneration will be made after approval of the annual financial statements.

In the case of instruments granted under Stock Options Plan programs for directors and managers, the allocation criteria are established in accordance with the specific legislation,



as well as with the provisions of the Articles of Association and the management and mandate contracts, and for employees, the Board of Directors establishes the eligibility criteria of the SOP beneficiaries, the number of instruments to be granted to each category of beneficiaries, in accordance with the provisions of the specific legislation regarding solid remuneration policies, as well as the SOP implementation mechanisms.

The proposal to amend the company's Articles of Association subject to the approval of the Extraordinary General Shareholders Meeting (E.G.S.M.) aims to align them with the provisions of the normative framework incident to alternative investment funds and in accordance with the provisions of the specific legislation on solid remuneration policies, as well as the implementation of art. 3 of the F.S.A. Authorization no. 80/16.06.2023, whereby, according to the powers conferred on the Extraordinary General Shareholders Meeting by Law 31/1990, with subsequent amendments and additions, at the next E.G.S.M., Infinity Capital Investments S.A. has the obligation to modify the provisions of art. 8 para. 6 paragraph 3 of the Articles of Association, as it was introduced by Resolution of the E.G.S.M. dated 27.04.2023, correlating them with the provisions of Annex no. I of Law no. 74/2015.

In accordance with the provisions of art. 113 lit. m) from Companies Law no. 31/1990, the E.G.S.M. is competent to approve the amendment of the company's Articles of Association.

This document was approved by the Board of Directors in the meeting of March 20, 2024 and was signed on its behalf by:

Sorin-Iulian Cioacă

President – General Manager

Mihai Trifu

Vice - President – Deputy General Manager

