

Informative material related to item 10 on the agenda of the Ordinary General Meeting of Shareholders on 29/30.04.2026

Approval of the Remuneration Policy of Infinity Capital Investments S.A., in accordance with the provisions of art. 106 of Law no. 24/2017 on issuers of financial instruments and market operations

The remuneration policy of Infinity Capital Investments S.A. was approved by the company's shareholders at the Ordinary General Meeting of Shareholders on 29.04.2024.

In accordance with art. 106, para. (7) of Law no. 24/2017 on issuers of financial instruments and market operations, the Remuneration Policy is subject to the vote of the shareholders on the occasion of each significant change and, in any case, at least once every 4 years.

Infinity Capital Investments S.A. has the obligation to prepare a remuneration policy applicable to managers and to submit it to the shareholders' vote. Issuers may pay the remuneration of the directors only in accordance with the Remuneration Policy that was approved at the Ordinary General Meeting of Shareholders.

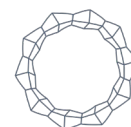
As part of its supervisory function, the Board of Directors of Infinity Capital Investments S.A. regularly adopts and reviews the general principles of the Remuneration Policy and is responsible for its application.

In the event of significant changes, the Board of Directors submits the remuneration policy, as revised, to the analysis and vote of the Ordinary General Meeting of Shareholders.

Following the analysis carried out by the Board of Directors, it was necessary to submit the amendment to the Remuneration Policy for the evaluation and approval of the shareholders, in order to strengthen the corporate governance mechanisms at the company level and to harmonize it with the amendments made in the Articles of Incorporation, as approved at the Extraordinary General Meeting of Shareholders on 29.04.2025.

In this regard, the following amendments are proposed in principle within the Remuneration Policy, which are subject to shareholder approval:

- Updating the Company's NACE code, according to the amendments made in the Articles of Incorporation;
- Replacing the term "*senior management*" with "*executive management*";
- Completion of the Policy on fixed remuneration for other directors participating in the effective management of the Company;



- Revision of the provisions regarding the insurance policy for occupational risks.

Board of Directors of Infinity Capital Investments S.A. is of the opinion that the Remuneration Policy is designed in such a way that the level of remuneration within the company is sufficiently well sized to attract, retain and motivate competent and experienced persons within the Board of Directors, senior management, as well as among the company's employees.

The changes to the remuneration policy take into account the changes in the organization and operation of Infinity Capital Investments S.A.

The remuneration policy adopted at the level of Infinity Capital Investments S.A. ensures:

- alignment with the professional strategy, objectives, values and interests of the company;
- avoiding excessive risk-taking, compared to the company's investment policy;
- aligning the interests of Infinity Capital Investments S.A. and investors with those of the staff managing the company, in order to achieve and maintain a solid financial situation of the company;
- compliance with the provisions of Law no. 74/2015 on alternative investment fund managers and those of ESMA Guide no. 232/2013 on sound remuneration policies in accordance with DAFIA.

The remuneration policy, following approval by the general meeting of shareholders, will be published on the company's website (www.infinitycapital.ro) and will remain publicly available for as long as applicable.

This material was approved by the Board of Directors on 19 March 2026 and was signed on its behalf by:

Sorin-Iulian Cioacă

President - General Manager

Mihai Trifu

Vice-President - Deputy General Manager

